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# Attached are the Central Illinois Builders Association

## ORIGINAL

### Commercial Wage Addendum(s)

### Effective May 1, 2022

**Local Union #243, Champaign, IL**

**Current Addendum to Agreement between Mid-America Carpenters Regional Council of the United Brotherhood of Carpenters and Joiners of America and Central Illinois Builders Chapter of AGC, and Greater Peoria Contractors and Suppliers Association covered by Local Union #243, Champaign, IL.**

Addendum effective May 15, 2020. Addendum revised May 1, 2022.

**Wages, Benefits, and Deductions: Champaign, Edgar and Vermilion Counties:**

Minimum hourly wages to be paid by the Employer to the Employees from May 15, 2020 through April 30, 2024.

	<u>5-15-2020</u>	<u>5-01-2021</u>	<u>5-01-2022</u>	<u>5-01-2023</u>
Journeyman Carpenter & Lather	\$ 37.11	\$ 37.83	\$ 37.83	\$ 1.80
Journeyman Piledriver	38.11	38.83	38.83	To be
Carpenter & Lather Foreman	39.36	40.08	40.08	Distributed
Piledriver Foreman	40.36	41.08	41.08	

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

	<u>5-15-2020</u>	<u>5-01-2021</u>	<u>5-01-2022</u>	<u>5-01-2023</u>
Health & Welfare	\$ 8.90	\$ 9.20	\$ 9.25	
Pension	13.00	13.50	14.23	
Annuity	2.25	2.25	3.00	
Apprenticeship & Training	.60	.63	.66	
Industry Advancement	.21	.21	.21	
International Apprentice, Safety, Labor/Management Fund	.10	.11	.12	
Substance Abuse Program	.02	.02	.02	
<b>Total Package: Carpenters</b>	<b>\$ 62.19</b>	<b>\$ 63.75</b>	<b>\$ 65.32</b>	<b>\$ 67.12</b>
<b>Piledrivers</b>	<b>63.19</b>	<b>64.75</b>	<b>66.32</b>	<b>68.12</b>

The Employer shall deduct the following from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

	<u>5-15-2020</u>	<u>5-01-2021</u>	<u>5-01-2022</u>	<u>5-01-2023</u>
Regional Council Checkoff:				
Journeyman	\$ 1.48	\$ 1.51	\$ 1.51	
1 <sup>st</sup> & 2 <sup>nd</sup> Yr. Apprentices	.89	.91	.91	
3 <sup>rd</sup> & 4 <sup>th</sup> Yr. Apprentices	1.26	1.29	1.29	
Promotional Fund	.15	.15	.15	
Local Union Checkoff	.15	.15	.15	
Substance Abuse Program	.02	.02	.02	
UBCJ of A Checkoff	.05	.07	.07	

**Wages, Benefits, and Deductions: Clark, Coles, Crawford, Cumberland, Douglas, Effingham, Jasper, Moultrie, and Shelby Counties:**

Minimum hourly wages to be paid by the Employer to the Employees from May 15, 2020, through April 30, 2024.

	<u>5-15-2020</u>	<u>5-01-2021</u>	<u>5-01-2022</u>	<u>5-01-2023</u>
Journeyman Carpenter & Lather	\$ 33.71	\$ 34.43	\$ 35.66	\$ 1.80
Journeyman Piledriver	34.71	35.43	36.66	To be
Carpenter & Lather Foreman	35.96	36.68	37.91	Distributed
Piledriver Foreman	36.96	37.68	38.91	

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

	<u>5-15-2020</u>	<u>5-01-2021</u>	<u>5-01-2022</u>	<u>5-01-2023</u>
Health & Welfare	\$ 8.90	\$ 9.20	\$ 9.25	
Pension	14.65	15.15	15.40	
Annuity	4.00	4.00	4.00	
Apprenticeship & Training	.60	.63	.66	
Industry Advancement	.21	.21	.21	
International Apprentice, Safety, Labor/Management Fund	.10	.11	.12	
Substance Abuse Program	.02	.02	.02	
<b>Total Package: Carpenters</b>	<b>\$ 62.19</b>	<b>\$ 63.75</b>	<b>\$ 65.32</b>	<b>\$ 67.12</b>
<b>Piledrivers</b>	<b>63.19</b>	<b>64.75</b>	<b>66.32</b>	<b>68.12</b>

**Wages, Benefits, and Deductions: Clark, Coles, Crawford, Cumberland, Douglas, Effingham, Jasper, Moultrie, and Shelby Counties (Continued):**

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

	<u>5-15-2020</u>	<u>5-01-2021</u>	<u>5-01-2022</u>	<u>5-01-2023</u>
Regional Council Checkoff:				
Journeyman	\$ 1.35	\$ 1.38	\$ 1.43	
1 <sup>st</sup> & 2 <sup>nd</sup> Yr. Apprentices	.81	.83	.86	
3 <sup>rd</sup> & 4 <sup>th</sup> Yr. Apprentices	1.15	1.17	1.21	
Promotion Fund	.15	.15	.15	
Local Union Checkoff	.15	.15	.15	
Substance Abuse Program	.02	.02	.02	
UBCJ of A Checkoff	.05	.07	.07	

**The following shall apply:**

Foreman \$2.25 above Journeyman Scale    General Foreman \$2.75 above Journeyman Scale.

**In accordance with the Collective Bargaining Agreement, Benefits paid at overtime rates shall be Pension, Annuity and Health and Welfare. All other checkoffs and deductions will be paid at straight time rate.**

Minimum hourly wages to be paid to Apprentices:

01 thru 04 months.....50%	13 thru 18 months.....70%	31 thru 36 months.....85%
05 thru 06 months.....60%	19 thru 24 months.....75%	37 thru 42 months.....90%
07 thru 12 months.....65%	25 thru 30 months.....80%	43 thru 48 months.....95%

**Pension will be paid to Carpenters Pension Fund of Illinois, PO Box 94416, Chicago, IL, 60690.**

**All other Contributions and Dues Checks offs will be paid to the CIC Health and Welfare Trust Fund, 200 S. Madigan Drive, Lincoln, IL, 62656.**

**Fringe Benefits are due and payable by the 15<sup>th</sup> day of the month for work performed in the preceding month.**

Mid-America Carpenters Regional Council  
of the United Brotherhood of Carpenters and  
Joiners of America

Central Illinois Builders  
Chapter of A.G.C.

By: *Ray Dennis*

By: *Roger Huebner*  
Executive Vice President

Title: Executive Secretary Treasurer

Having authority to sign on behalf of those firms who  
have assigned their bargaining rights to the Association.