

GARY PERINAR
Executive Secretary-Treasurer

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SOUTHERN REGION
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This is the Central Illinois Builders Association

ORIGINAL

Residential Wage Addendum(s)

Effective May 1, 2022

Local Union #243, Champaign, IL

Current Addendum to Agreement between Mid-America Carpenters Regional Council of the United Brotherhood of Carpenters and Joiners of America and Central Illinois Builders Chapter of AGC, and Greater Peoria Contractors and Suppliers Association covered by Local Union #243, Champaign, IL.

Addendum effective May 15, 2020. Addendum revised May 1, 2022.

Wages, Benefits, and Deductions: Champaign, Edgar and Vermilion Counties:

Minimum hourly wages to be paid by the Employer to the Employees from May 15, 2020 through April 30, 2024:

| | <u>5-15-2020</u> | <u>5-01-2021</u> | <u>5-01-2022</u> | <u>5-01-2023</u> |
|----------------------------------|------------------|------------------|------------------|---------------------|
| Journeyman Residential Carpenter | \$ 33.40 | \$ 34.05 | \$ 34.05 | \$ To be Determined |

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

| | <u>5-15-2020</u> | <u>5-01-2021</u> | <u>5-01-2022</u> | <u>5-01-2023</u> |
|---|------------------|------------------|------------------|------------------|
| Health & Welfare | \$ 8.90 | \$ 9.20 | \$ 9.25 | |
| Pension | 13.00 | 13.50 | 14.23 | |
| Annuity | 2.25 | 2.25 | 3.00 | |
| Apprenticeship & Training | .60 | .63 | .66 | |
| Industry Advancement | .21 | .21 | .21 | |
| International Apprentice, Safety, Labor/Management Fund | .10 | .11 | .12 | |
| Substance Abuse Program | .02 | .02 | .02 | |
| Total Package: Carpenters | \$ 58.48 | \$ 59.97 | \$ 61.54 | |

The Employer shall deduct the following from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

| | <u>5-15-2020</u> | <u>5-01-2021</u> | <u>5-01-2022</u> | <u>5-01-2023</u> |
|---|------------------|------------------|------------------|------------------|
| Regional Council Checkoff: | | | | |
| Journeyman | \$ 1.34 | \$ 1.36 | \$ 1.36 | |
| 1 st & 2 nd Yr. Apprentices | .80 | .82 | .82 | |
| 3 rd & 4 th Yr. Apprentices | 1.14 | 1.16 | 1.16 | |
| Promotional Fund | .15 | .15 | .15 | |
| Local Union Checkoff | .15 | .15 | .15 | |
| Substance Abuse Program | .02 | .02 | .02 | |
| UBCJ of A Checkoff | .05 | .07 | .07 | |

Wages, Benefits, and Deductions: Clark, Coles, Crawford, Cumberland, Douglas, Effingham, Jasper, Moultrie, and Shelby Counties:

Minimum hourly wages to be paid by the Employer to the Employees from May 15, 2020, through April 30, 2024.

| | <u>5-15-2020</u> | <u>5-01-2021</u> | <u>5-01-2022</u> | <u>5-01-2023</u> |
|-------------------------------|------------------|------------------|------------------|---------------------|
| Journeyman Carpenter & Lather | \$ 30.34 | \$ 30.99 | \$ 32.09 | \$ To be Determined |

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

| | <u>5-15-2020</u> | <u>5-01-2021</u> | <u>5-01-2022</u> | <u>5-01-2023</u> |
|---|------------------|------------------|------------------|------------------|
| Health & Welfare | \$ 8.90 | \$ 9.20 | \$ 9.25 | |
| Pension | 14.65 | 15.15 | 15.40 | |
| Annuity | 4.00 | 4.00 | 4.00 | |
| Apprenticeship & Training | .60 | .63 | .66 | |
| Industry Advancement | .21 | .21 | .21 | |
| International Apprentice, Safety, Labor/Management Fund | .10 | .11 | .12 | |
| Substance Abuse Program | .02 | .02 | .02 | |
| Total Package: Carpenters | \$ 58.82 | \$ 60.31 | \$ 61.75 | |

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

| | <u>5-15-2020</u> | <u>5-01-2021</u> | <u>5-01-2022</u> | <u>5-01-2023</u> |
|---|------------------|------------------|------------------|------------------|
| Regional Council Checkoff: | | | | |
| Journeyman | \$ 1.21 | \$ 1.24 | \$ 1.28 | |
| 1 st & 2 nd Yr. Apprentices | .73 | .74 | .77 | |
| 3 rd & 4 th Yr. Apprentices | 1.03 | 1.05 | 1.09 | |
| Promotion Fund | .15 | .15 | .15 | |
| Local Union Checkoff | .15 | .15 | .15 | |
| Substance Abuse Program | .02 | .02 | .02 | |
| UBCJ of A Checkoff | .05 | .07 | .07 | |

Local Union #243 Residential Wage Addendum

Page #2

The following shall apply:

Foreman \$2.25 above Journeyman Scale General Foreman \$2.75 above Journeyman Scale.

In accordance with the Collective Bargaining Agreement, Benefits paid at overtime rates shall be Pension, Annuity and Health and Welfare. All other checkoffs and deductions will be paid at straight time rate.

Minimum hourly wages to be paid to Apprentices:

| | | |
|---------------------------|---------------------------|---------------------------|
| 01 thru 04 months.....50% | 13 thru 18 months.....70% | 31 thru 36 months.....85% |
| 05 thru 06 months.....60% | 19 thru 24 months.....75% | 37 thru 42 months.....90% |
| 07 thru 12 months.....65% | 25 thru 30 months.....80% | 43 thru 48 months.....95% |

Pension will be paid to Carpenters Pension Fund of Illinois, PO Box 94416, Chicago, IL, 60690.

All other Contributions and Dues Checks offs will be paid to the CIC Health and Welfare Trust Fund, 200 S. Madigan Drive, Lincoln, IL, 62656.

Fringe Benefits are due and payable by the 15th day of the month for work performed in the preceding month.

**Mid-America Carpenters Regional Council
of United Brotherhood of Carpenters and
Joiners of America**

By: _____

Ray Puma

Title: _____

Executive Secretary Treasurer

**Central Illinois Builders
Chapter of A.G.C.**

By: _____

Roger Avelone

Executive Vice President

**Having authority to sign on behalf of those firms who
have assigned their bargaining rights to the Association.**