## PRESIDENT'S REPORT



## Michael A. Sunley O'Shea Builders 66<sup>h</sup> ANNUAL MEETING CENTRAL ILLINOIS BUILDERS OF AGC ILLINOIS AUTO DEALERS ASSOCIATION CONFERENCE ROOM SPRINGFIELD, ILLINOIS NOVEMBER 13, 2020

First, thank you for being a member of Central Illinois Builders. 2020 was an incredible year. The challenges to the construction industry were immense. Starting in March, everyone's personal and professional world changed. By working together, our industry rapidly adapted, met new challenges and did the best to provide safe working places, office staff learned to work together while at home and we regularly met changing federal and state legal requirements. CIB's Board met weekly to coordinate information and share best practices on a developing landscape.

Fortunately, CIB did its best to inform the membership through emails and website content. The AGC of America provided tremendous information and represented the industry in the federal government.

<u>Leadership:</u> CIB has been fortunate to have long-standing leadership. CIB will see one Board Member retire from the Board this year:

Al Slagel, Vissering Construction Company

His contributions to the construction industry and many years of outstanding service on CIB's Board of Directors, including the year 1999 as President, have been tremendous. Fortunately, Al will remain an IAF Trustee.

In 2020, the Executive Committee has been extremely active. The Committee has reviewed all business practices and relationships and will continue to do so in 2021. Your leadership is dedicated to making CIB a strong association serving its members.

<u>Finances:</u> For the third year in a row CIB has been able to show positive growth to the financial stability of the organization. FY 2019-2020 was especially challenging with the cancellation of many of its events due to the pandemic. We are planning to hold our usual events in the upcoming year and potentially offer new programs depending on conditions.

<u>Membership:</u> All membership categories have remained stable the last several years. CIB has 21 General Contractor Members, 38 Specialty Contractor Members and 32 Associate Members for a total of 91 members. CIB appreciates the support of its loyal members.

<u>Labor:</u> Labor Relations continues to be the primary service offered by the Association. CIB negotiates and administers seventeen (17) collective bargaining agreements with ten (10) basic

crafts. The committee's co-chairmen are John Goetz of R.D. Lawrence Construction Co., John Meek of the Felmley-Dickerson Co. and Nick Walder of Petry-Kuhne Company, with 20 additional members serving.

In 2020, six collective bargaining agreements were negotiated and settled. Five of the agreements, Carpenters, Iron Workers 46, Great Plains Laborers District Council, Operating Engineers 965 and Plasterers Local 152, are for four years. The Bricklayers contract is for three years. All agreements contained increases at the level established, with the Labor Policy Committee actively involved with negotiating teams.

CIB thanks the numerous negotiating committee members and the Labor Policy Committee for the long hours and dedication. Your service is greatly appreciated.

CIB administration and dispute resolution continues to serve our contractors' community. Staff helps with contract language interpretation, wage addendums and drafting contract updates. In addition, dispute resolution through the grievance procedure continues to assist management and labor in resolving issues. In 2020, CIB has been involved in several formally filed grievances while resolving additional issues informally. CIB thanks those individuals who have served on hearing panels.

In addition, CIB staff is in contact with all the unions we negotiate Collective Bargaining Agreements with on a regular basis. Problems get solved proactively.

<u>Member Services:</u> The Member Services Committee is chaired by Jason Brewer of the Felmley-Dickerson Co. in Bloomington, Illinois

In 2020, one OSHA training seminar was conducted. A general OSHA Training Update was held on February 14, 2020 in Bloomington, Illinois.

CIB sponsors four college scholarships: One (1) at Illinois State University, one (1) at the University of Illinois and two (2) through the AGC Education and Research Foundation.

The committee determines CIB's Safety Award winners. Nineteen member firms have earned Safety Awards.

**Award Categories:** 

Man-Hour

**50,000** and under Felmley-Dickerson Co. J.G. Stewart Contractors, Inc.

Neverman Floor Artisans Inc.

50,000 – 100,000
Cross Construction, Inc.
Custom Service Crane, Inc.
Haier Plumbing & Heating, Inc.
R.D. Lawrence Construction Co. LTD

100,000 - 200,000

Builders Sales & Service Company
Helmkamp Construction Co.
Schomburg & Schomburg Construction,
Inc.
TSI Commercial Floor Covering

**Vissering Construction Company** 

**300,000 – 400,000** O'Shea Builders Poettker Construction 400,000 - 500,000

A & R Mechanical Contractors, Inc. River City Construction L.L.C. Tarlton Corporation Over 500,000

Anderson Electric, Inc.
Bodine Electric of Decatur

Congratulations to those winners.

<u>Legislative Activities:</u> CIB participates with other organizations in the Illinois Construction Industry Committee (ICIC). ICIC provides government representation, lobbying and monitors state agencies affecting the construction industry.

CIB's ICIC representatives are John Goetz and Bill Walter. Executive Vice President Huebner also serves on the Board.

<u>Capital Development Board:</u> CIB continues to be very active with the Capital Development Board through the CDB Advisory Committee and other contacts. CIB's representatives on the Advisory Committee are Bill Walter, Ryan Poettker and Brian Rich. Executive Vice President Huebner serves also.

Play Day: due to COVID-19 restrictions and safety concerns, the Play Day was cancelled.

<u>Membership Tailgate Reception:</u> This year tailgating was not going to be allowed at University of Illinois football games and eventually the Big 10 football season was postponed therefore, the annual CIB tailgating event in September was cancelled.

<u>Annual Meeting:</u> CIB's 66<sup>th</sup> Annual Meeting is being held November 13, 2020 at the Illinois Auto Dealers Association Conference Room in Springfield.

<u>National AGC:</u> For a small chapter, CIB continues to be very involved with our national association, the Associated General Contractors of America. CIB has two national lifetime directors – Ed Hynds and John Meek. CIB had representatives attend both the AGC Convention held in Las Vegas last March and the National & Chapter Leadership Conference via webinar.

<u>Sponsored Programs:</u> CIB sponsors several programs as excellent member benefits. CIB established the Consolidated Construction Safety Fund of Illinois (CCSFI) in 1982 to provide workers' compensation coverage for eligible member firms. It continues to be a very viable program for the safe contractor. CIB's Retirement Program through Troxell Financial Services remains an excellent choice to provide retirement benefits for member firms.

2020 was a challenging year for CIB. I thank the Officers, Directors, Committee Chairs and Committee Members for their support and involvement and the opportunity to serve as your president. Thank you.