

MEMORANDUM OF UNDERSTANDING

MODIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 8 OF ILLINOIS

AND CENTRAL ILLINOIS BUILDERS OF AGC

This Memorandum of Understanding ("MOU") serves to modify the terms and conditions of the underlying collective bargaining agreement ("Agreement") between BAC Local 8 of Illinois ("the Union") and Central Illinois Builders of AGC and its affiliate employer members (individually and collectively, "the Employer"). To the extent that there are any conflicts between the provisions of this MOU and the terms and conditions of the underlying Agreement, the provisions of this MOU shall control. The MOU shall be effective upon signing and shall remain in effect until terminated in writing by mutual consent of the parties with ninety (90) days' notices, or until the underlying Agreement is terminated or is modified to render the MOU inoperative.

1) Beginning with the October work month (i.e., the month of fringe benefits due on November 15, 2021), the Employer will remit all Welfare Fund contributions owed for work performed under the Agreement in the counties of Adams, Brown, Cass, Christian, Green, Hancock, Logan, Macon, Macoupin (North), Mason, McDonough, Menard, Moultrie, Morgan, Pike, Sangamon, Schuyler, Scott, Shelby to the Bricklayers and Allied Craftworkers International Health Fund ("IHF"). These remittances shall be made to IHF not later than the 15th day following the month in which the hours are worked and shall be reported to IHF using the form designated for that purpose.

2) IHF is administered pursuant to an Agreement and Declaration of Trust administered jointly by an equal number of representatives of employers and the International Union of Bricklayers and Allied Craftworkers, which Agreement and Declaration of Trust (restated October 1, 2000) shall conform to all requirements of the law. A copy of the said Agreement and Declaration of Trust, together with any amendments thereto, shall be considered as part of this MOU and the Agreement as though set forth here at length.

3) The underlying Agreement shall be otherwise unaffected by this MOU.

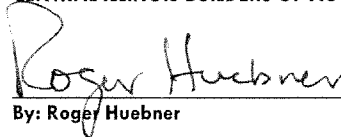
Dated this 15th day of September, 2021.

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL 8 OF ILLINOIS



By: Matt Braun, President

CENTRAL ILLINOIS BUILDERS OF AGC



By: Roger Huebner