

# Central Illinois Builders is...

*An association dedicated to the purpose of improving the professional standards of the construction industry and the skill, integrity and responsibility of its member firms.*

## **Principal Objectives**

- To promote fair and honorable dealings with the owners of construction projects, both public and private, and with all segments of the construction industry including architects, engineers, speciality and subcontractors, suppliers of materials and services including surety firms, insurance firms and financial institutions.
- To provide professional management and labor services to member firms.
- To develop good relations with employees and their lawful representatives and make every effort to provide safe working conditions on construction projects and to promote safe working habits by their employees.
- To promote members' awareness of and participation in legislative and political activities.
- To promote and expand the market for construction services.

## **Chapter Organization**

The policies and direction of the Association are determined by a twenty-four member Board of Directors. The Board is elected by the membership at the Annual Meeting of the Association.

Between Board Meetings, the Executive Committee of the Association, composed of the President, the two Vice Presidents, Secretary/Treasurer, Specialty Contractor Delegate and Immediate Past President, direct the affairs of the Association and report to the Board.

The Chapter Staff administer the policy and direction as determined by the Board and the Executive Committee. The Chapter Office is located in Springfield at 300 West Edwards, Suite 300.

Central Illinois Builders is represented at the National AGC by six National Directors.

Central Illinois Builders is and always will be a member-oriented Association.

## **As A Member**

- You will be part of the Associated General Contractors of America ... the largest and best trade association devoted entirely to serving the interest of the construction industry. The National Association is over 8,000 General Contractors and over 25,000 Associate Members strong. Regardless of your size, you will be a part of an organization dedicated to "Building a Better America." Central Illinois Builders is one of 100 AGC Chapters.
- You will enjoy the many benefits of a full-service Association, including improved techniques and special developments in construction materials and methods, equipment, management, legal rulings, group insurance, tax matters, labor relations, legislative representation in law making processes and other industry-related programs.

## **Who Can Join**

Any firm whose livelihood is wholly or in part derived from the construction industry.

Central Illinois Builders has three classes of members: Regular, Specialty Contractor and Associate.

- Regular: general contractors and construction managers who are engaged in public and/or private sector construction projects.
- Specialty Contractor: individual or firm who employs job site labor, but who is not responsible for overall project coordination.
- Associate: individual or firm in associated industries identified with construction who have a material interest in the welfare of the industry and of this Association.

## **How To Join**

Complete the Membership Application and return it along with a check for the appropriate entrance fee to the Central Illinois Builders' office.

# Benefits & Services

## Shape The Future Of Your Industry

As a member of Central Illinois Builders (CIB), your firm will join over 150 firms that are shaping the future of the Central Illinois Building Construction Industry.

## Opportunity To Participate

Your firm's representatives will have the opportunity to participate in the many Chapter activities. The opportunities include: committee meetings, labor/management meetings, workshops, seminars, the Annual Meeting and Play Day. Through participation, especially with the committees, policy is formulated and action is taken for the benefit of the industry.

## Timely Information

All CIB members are also members of our national association, the Associated General Contractors of America (AGC). Through CIB and AGC, you will receive timely and useful information about the industry, matters affecting it, and your business. CIB's newsletters include: the "CIB News," the Addendum, and other mailings as needed. AGC has a bi-weekly newsletter and the monthly CONSTRUCTOR magazine. CIB's website, [www.cibagc.org](http://www.cibagc.org), provides members information 24 hours a day, 7 days a week.

## Legislation

CIB and 13 other construction-related associations are joined together as the Illinois Construction Industry Committee. This is construction's voice before the Illinois General Assembly. ICIC has two full-time lobbyists advancing the industry's position and protecting your interests with the legislature.

## State Agency Liaison

CIB maintains a strong working relationship with the Capital Development Board, both formally through the CDB Advisory Committee and on a continuing informal basis. CIB has working relationships with many other State agencies, including: Department of Labor, University of Illinois, Department of Employment Security, Environmental Protection Agency, Department of Insurance, and the Office of the Governor.

## Labor

CIB remains a multi-employer bargaining group and negotiates contracts with the basic trades throughout CIB's 46-county area. CIB's Labor Policy Committee is responsible for establishing labor policy, negotiating collective bargaining agreements, recommending trustees to represent management on Taft-Hartley plans, representing management on grievance matters, and other labor-related issues for employers. The Chapter serves as a clearinghouse for Illinois collective bargaining agreements and employment law information.

## Safety

CIB's safety efforts are directed by the Safety Committee. The Committee sponsors CIB's Annual Safety Awards Program and various seminars each year, i.e. OSHA 10-Hour Construction Safety & Health Training, OSHA General Information, and Hazard Communication. CIB's liaison with OSHA is maintained through the Safety Committee. Other safety training materials, publications and videos are available for members' use through CIB's Safety Library. The Chapter also sponsors a Safety Van Program which provides onsite toolbox talks and job-site inspections at a nominal cost.

## Architects Liaison/Request For Plans Card

CIB has a joint committee with architects from the Central Illinois Chapter AIA. The joint committee discusses industry problems and works together on mutual concerns. CIB's side of the joint committee was responsible for the development and implementation of the "Non-Cash Security Method for Return of Plans and Specs." This program allows CIB Members to submit "Request for Plans" Cards in lieu of plan deposits when requesting bidding documents.

## Construction Education

The Education Committee is responsible for CIB's construction education efforts. The Committee's primary focus is the AGC Supervisory Training Program (STP). STP is a valuable program aimed at educating construction supervisory personnel through nine 16-hour units of training. The Committee participates in high school career days and maintains liaison with AGC Student Chapters at the University of Illinois, Bradley University and Illinois State University. CIB serves as a resume clearinghouse for students seeking summer and permanent employment. CIB's scholarship program is sponsored by the Committee.

## Business Advice

Through CIB's Business Practices Committee, members receive information and advice on a variety of business issues. Articles are written by the Committee members - professionals in the fields of insurance, accounting, banking and law - and published in CIB's publications. Each year the Committee sponsors a business-related seminar.

## Marketing

The Membership Services Committee is the focal point to review all of CIB's services. Marketing, public relations, membership promotion and membership retention are all areas under the guidance of the Committee. A valued membership marketing effort is the CIB Membership Directory and Buyers Guide which is available on our website at [www.cibagc.org](http://www.cibagc.org).

# Benefits & Services *contd.*

## Publications

Through CIB and AGC, hundreds of construction related publications and training materials are available for purchase at member discounted prices. These publications include: AGC & AIA Contract Documents; safety manuals and guides, OSHA standards, training materials and video tapes; human resource and labor relations publications; craft training curricula; supervisory training programs; equipment management and crime prevention guides; insurance, bonding, marketing and many other general publications.

## Workers' Compensation

The Consolidated Construction Safety Fund of Illinois (CCSFI) is a CIB-sponsored group self insured program providing workers' compensation coverage for eligible member firms. Rates are very competitive for the safe contractor member. The real benefit is the opportunity to have some control over workers' compensation costs. CCSFI was founded in 1981.

## Group Health Insurance

The AGC Group Health Benefit Fund, founded in 1960, provides comprehensive major medical, life insurance and optional dental coverage for employees of member firms. CIB is joined by the AGC of Illinois in sponsoring this valuable member service.

## CIB Retirement Plan

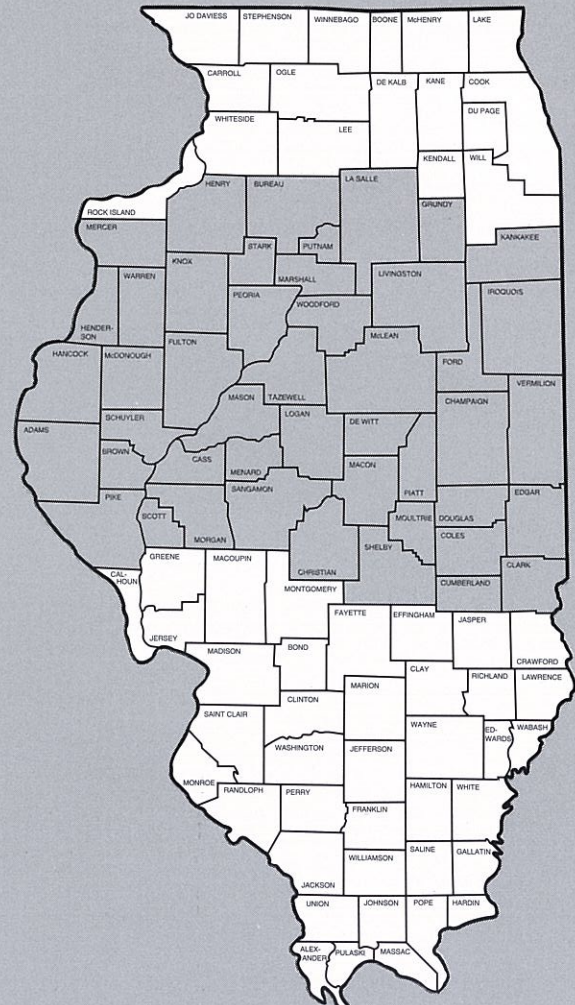
Members can address their employees' retirement needs through the CIB Retirement Plan. The plan offers full administration and accounting, one on one consulting with every employee and a choice of over 250 mutual funds from over 20 providers. Plans available are; 401(k), Profit Sharing, Money Purchase, Age Weighted/Cross Tested, Simple, Target Benefit and SEP.

## Industry Contacts

Meeting people within the industry is considered by many as the most important membership benefit. These contacts are made in formal meeting settings (Annual Meeting, committee meetings and seminars) and through the various social occasions. Social highlights include the dinner/dance at the Annual Meeting, the Membership Tailgate Reception and the annual golf outing - Play Day.

# CIB Area

Adams	Hancock	Mercer
Brown	Henderson	Morgan
Bureau	Henry	Moultrie
Cass	Iroquois	Peoria
Champaign	Kankakee	Piatt
Christian	Knox	Pike
Clark	LaSalle	Putnam
Coles	Livingston	Sangamon
Cumberland	Logan	Schuyler
DeWitt	McDonough	Scott
Douglas	McLean	Shelby
Edgar	Macon	Stark
Ford	Marshall	Tazewell
Fulton	Mason	Vermilion
Grundy	Menard	Warren
		Woodford



## The AGC in Illinois

There are six AGC Chapters in Illinois

- Central Illinois Builders of AGC
- Southern Illinois Builders Association
- Fox Valley General Contractors Association
- Northern Illinois Building Contractors Association
- Builders Association of Greater Chicago
- AGC of Illinois

# MEMBERSHIP DUES

## Regular Members

*(General Contractors & Construction Managers)*

- An Entrance Fee of \$350 must accompany each application for membership.
- Minimum Dues are \$1020 annually, \$85 monthly. Minimum Dues are paid monthly.
- Association Volume Dues are assessed on annual construction volume or professional service fees above \$1,000,000 to a maximum of \$16,000,000 at the rate of 1/14 of 1%. For non-signatory General Contractor Members, Association Volume Dues are assessed on annual construction volume up to a maximum of \$16,000,000 at the rate of 1/7 of 1%. Association Volume Dues are paid monthly based on monthly billings of assessable construction/professional service fees for the previous month. Only work performed within the jurisdiction of the Association will be assessed.
- National AGC Dues are assessed on annual construction volume according to the following schedule:

Annual Volume	National AGC Dues
Under \$2 Million	\$425
\$2 to \$4.999 Million	\$595
\$5 to 9.999 Million	\$995
\$10 to \$19.999 Million	\$1,495
\$20 to \$44.999 Million	\$2,775
Over \$45 Million	\$5,450

National AGC Dues are paid annually based upon volume reported for the prior year.

## Specialty Contractor Members (B/T)

- An Entrance Fee of \$100 must accompany each application for membership.
- Minimum Dues are \$660 annually, \$55 monthly and include National AGC Dues. Minimum Dues are paid monthly.
- For Specialty Contractor Members who primarily employ the basic trades, Association Volume Dues are assessed on annual construction volume above \$1,000,000 to a maximum of \$7,000,000 at the rate of 1/30 of 1%. For non-signatory Specialty Contractor Members who primarily employ the basic trades, Association Volume Dues are assessed on annual construction volume up to a maximum of \$7,000,000 at the rate of 1/15 of 1%. Association Volume Dues are paid monthly based on monthly billings of assessable construction for the previous month. Only work performed within the jurisdiction of the Association will be assessed.

## Specialty Contractor Members (M/E)

- An Entrance Fee of \$100 must accompany each application for membership.
- Minimum Dues are \$660 annually, \$55 monthly and include National AGC Dues. Minimum Dues are paid monthly.
- For Specialty Contractor Members who primarily employ mechanical/electrical trades, Association Volume Dues are assessed on annual construction volume above \$1,000,000 to a maximum of \$7,000,000 at the rate of 1/60 of 1%. For non-signatory Specialty Contractor Members who primarily employ the mechanical/electrical trades, Association Volume Dues are assessed on annual construction volume up to a maximum of \$7,000,000 at the rate of 1/30 of 1%. Association Volume Dues are paid monthly based on monthly billings of assessable construction for the previous month. Only work performed within the jurisdiction of the Association will be assessed.

## Associate Members

- An Entrance Fee of \$100 must accompany each application for membership.
- Minimum Dues are \$600 and include National AGC Dues. Minimum Dues are paid annually on the first day of January in each year.
- Minimum Dues for new Associate Members shall accompany the application and Entrance Fee. The Minimum Dues for new members will be \$50 for each remaining month in the calendar year from approval of the application.

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