

WAGE AND BENEFIT ADDENDUM

SPRINGFIELD CHAPTER (Macon, Moultrie and Shelby Counties)

	<u>5/1/07</u>	<u>5/1/08</u>	<u>5/1/09</u>
Base	\$25.54	\$25.84	\$25.96
Base Wage – Tile Assistant	\$24.04	\$24.34	\$24.46
Foreman up to 3 Tile Setters	26.79	27.09	27.21
Foreman for 4 or more Tile Setters	27.54	27.84	27.96
Int'l Pension	1.50	1.50	1.50
Int'l Pension PPA			.23
Local Pension	5.50	6.20	6.70
Health & Welfare	6.40	6.90	7.60
I.M.I	.53	.53	.53
CIB IAF	.14	.14	.14
Drug Program	.03	.03	.03

* Increase to be distributed by Union

DEDUCTIONS:	TOTAL	IU	LOCAL	BACPAC
Dues Check Off – Tile setter	1.49	(.43	1.04	.02)
Dues Check-off – Assistant	1.44	(.41	1.01	.02)
Drug Program Deduction	.03			

Apprentice shall receive the following percentages of Journeyman Wages plus fringe benefits:

		Wage	Dues	Deduct	IU	Local	BACPAC
1st 750 hours of on the job training	50%	12.98	1.04	(.43	.59	.02)	
2nd 750 hours of on the job training	55%	14.28	1.09	(.43	.64	.02)	
3rd 750 hours of on the job training	60%	15.58	1.13	(.43	.68	.02)	
4th 750 hours of on the job training	70%	18.17	1.22	(.43	.77	.02)	
5th 750 hours of on the job training	80%	20.77	1.31	(.43	.86	.02)	
6th 750 hours of on the job training	90%	23.36	1.40	(.43	.95	.02)	

HEALTH & WELFARE

It is agreed that each Employer shall contribute to the Central Illinois Bricklayers Health and Welfare Program of the Southwest Illinois Bricklayers Health & Welfare Fund the sum of **Seven Dollars and Sixty Cents (\$7.60)** per hour worked for all journeyman and apprentices covered by this Agreement. These remittances shall be made payable to Central Illinois Bricklayers Health and Welfare Program, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to P.O. Box 40, East Alton, Il. 62024.

INTERNATIONAL PENSION PLAN

It is agreed that each Employer shall contribute the sum of **One Dollar and Fifty Cents (\$1.50)** per hour for each hour or portion thereof, for which an employee receives pay to the Bricklayers & Trowel Trades International Pension Fund. These remittances shall be made payable to Bricklayers International Pension Fund, via one check including the International Pension Fund PPA, International Dues Check-Off, I.M.I. and BACPAC moneys, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to Bricklayers International Pension Fund, Department 237, Washington, D.C. 20055-0237.

INTERNATIONAL PENSION PLAN – PPA

It is agreed that each Employer shall contribute the sum of **Twenty-three Cents (\$.23)** per hour for each hour or portion thereof, for which an employee receives pay to the Bricklayers & Trowel Trades International Pension Fund. These remittances shall be payable to Bricklayers International Pension Fund, via one check including the Bricklayers & Trowel Trades International Pension Fund, International Dues Check-off, IMI and BACPAC moneys, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to Bricklayers International Pension Fund, Department 237, Washington, D.C. 20055-0237.

BRICKLAYERS LOCAL #8 OF ILLINOIS PENSION FUND

It is agreed that each Employer shall contribute the sum of **Six Dollars and Seventy Cents (\$6.70)** per hour for each hour worked by all employees covered under this Agreement to the Bricklayers Local #8 of Illinois Pension Fund. Make checks payable to Bricklayers Local #8 Fringe Collection Fund, via one check including the Local Dues Check-off and CIB IAF and mail to P.O. Box 6569, Champaign, Il. 61826-6569, not later than the fifteenth (15th) day of the month following the month during which the hours are worked.

INTERNATIONAL MASONRY INSTITUTE

It is agreed that each Employer shall contribute the sum of **Fifty-three Cents (\$.53)** per hour for each hour worked by all employees covered under this Agreement to the International Masonry Institute (I.M.I.). These remittances shall be made payable to Bricklayers International Pension Fund, via one check including the International Pension, International Dues Check-off and BACPAC moneys, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to Bricklayers International Pension Fund, Department 237, Washington, D.C. 20055-0237.

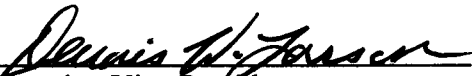
CIB INDUSTRY ADVANCEMENT FOUNDATION (CIB IAF)

It is agreed that each Employer shall contribute the sum of **Fourteen Cents (\$.14)** per hour for each hour worked by all employees covered under this Agreement to the CIB IAF. Make checks payable to Bricklayers Local #8 Fringe Collection Fund, via one check including the Local Dues Check-off and Local Pension Plan and mail to P.O. Box 6569, Champaign, Il. 61826-6569, not later than the fifteenth (15th) day of the month following the month during which the hours are worked.

CENTRAL ILLINOIS TROWEL TRADES SUBSTANCE ABUSE PROGRAM


It is agreed that each Employer shall contribute the sum of **Three Cents (\$.03)** per hour and deduct from each Employee **Three Cents (\$.03)** per hour for each hour worked by all employees covered under this Agreement. Make checks payable as per the wage and benefit form, not later than the fifteenth (15th) day of the month following the month during which the hours are worked.

CENTRAL ILLINOIS BUILDERS OF AGC


Executive Vice President

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association.

BRICKLAYER LOCAL #8


President

ACCEPTED BY:

Signed

Title

Date

Name of Company

Phone

Fax