

**WAGE AND BENEFIT ADDENDUM**

**CHAMPAIGN AND EFFINGHAM CHAPTER**

**(Champaign, Clark, Coles, Crawford, Cumberland, Douglas, Edgar, Effingham, Ford, Jasper, Piatt and Vermilion Counties)**

	<u>5/1/07</u>	<u>5/1/08</u>	<u>5/1/09</u>
Base Wage - Tiler	\$27.45	\$28.15	\$29.37
Base Wage - Tile Assistant	25.95	\$26.65	\$27.87
Int'l Pension	1.50	1.50	1.50
Int'l Pension -PPA			.23
Local Pension	5.00	5.70	5.70
Health & Welfare	5.30	5.40	5.50
TEAM	.02	.02	.02
CIB IAF	.14	.14	.14
Drug Program	.03	.03	.03

\* Increase to be distributed by Union

<b>DEDUCTION:</b>	<b>TOTAL</b>	<b>IU</b>	<b>LOCAL</b>
Dues Check Off - Tiler	1.49	(.42	1.07)
Dues Check Off - Tile Assistant	1.38	(.41	1.02)
Drug Program Deduction	0.03		

Apprentice Tile Setters shall receive the following percentage of Journeyman Wages plus full benefit package:

		<b>WAGE</b>	<b>TOTAL DUES</b>	<b>IU</b>	<b>LOCAL</b>
1st 750 hours of on the job training	50%	\$14.69	.97	(.42	.55)
2nd 750 hours of on the job training	55%	16.15	1.02	(.42	.60)
3rd 750 hours of on the job training	65%	19.09	1.13	(.42	.71)
4th 750 hours of on the job training	75%	22.03	1.23	(.42	.81)
5th 750 hours of on the job training	85%	24.96	1.33	(.42	.91)
6th 750 hours of on the job training	95%	27.90	1.44	(.42	1.02)

Apprentice Tile Assistants shall receive the following percentage of Journeyman Wages plus full benefit package:

		<b>WAGE</b>	<b>TOTAL DUES</b>	<b>IU</b>	<b>LOCAL</b>
1st 750 hours of on the job training	60%	\$16.72	1.04	(.41	.63)
2nd 750 hours of on the job training	65%	18.12	1.09	(.41	.68)
3rd 750 hours of on the job training	75%	20.90	1.19	(.41	.78)
4th 750 hours of on the job training	85%	23.69	1.29	(.41	.88)
5th 750 hours of on the job training	95%	26.48	1.39	(.41	.98)

**BRICKLAYERS LOCAL #8 OF ILLINOIS PENSION PLAN**

It is agreed that the Employer shall contribute to the Bricklayers Local #8 of Illinois Pension Plan the sum of **Five Dollars and Seventy Cents (\$5.70)** per hour worked for all journeyman and apprentices covered by this Agreement. These remittances shall be made

payable to Bricklayers Local #8 Fringe Collection Fund, not later than the fifteenth (15<sup>th</sup>) day of the month following the month during which the hours are worked and mailed to: P.O. Box 6569, Champaign, Il. 61826-6569.

#### **INTERNATIONAL PENSION PLAN**

It is agreed that each Employer shall contribute the sum of **One Dollar and Fifty Cents (\$1.50)** per hour for each hour worked for all journeyman and apprentices covered by this Agreement. These remittances shall be made payable to Bricklayers International Pension Fund via one check including the International Pension Fund –PPA and the International Dues Check-off moneys, not later than the fifteenth (15<sup>th</sup>) day of the month following the month during which the hours are worked and mailed to: Bricklayers International Pension Fund, Department 237, Washington, D.C. 20055-0237.

#### **INTERNATIONAL PENSION PLAN - PPA**

It is agreed that each Employer shall contribute the sum of **Twenty-three Cents (\$.23)** per hour for each hour worked for all journeyman and apprentices covered by this Agreement. These remittances shall be payable to the Bricklayers International Pension Fund, via one check including the Bricklayers & Trowel Trades International Pension Fund and International Dues Check-off moneys, not later than the fifteenth (15<sup>th</sup>) day of the month following the month during which the hours are worked. Mail to Bricklayers International Pension Fund, Department 237, Washington, D.C. 20055-0237.

#### **TEAM**

It is agreed that each Employer shall contribute the sum of **Two Cents (\$.02)** per hour for each hour worked by all employees covered under this Agreement to T.E.A.M., a jointly trusted Labor/Management Committee. These remittances shall be made payable to Bricklayers Local #8 Fringe Collection Fund not later than the fifteenth (15<sup>th</sup>) day of the month following the month during which the hours are worked and mailed to: P.O. Box 6569, Champaign, Il. 61826-6569.

#### **HEALTH & WELFARE**

It is agreed that each Employer shall contribute to the Construction Industry Welfare Fund of Central Illinois the sum of **Five Dollars and Fifty Cents (\$5.50)** per hour worked for all journeymen and apprentices covered by this Agreement. These remittances shall be made payable to Construction Industry Welfare Fund of Central Illinois, not later than the fifteenth (15<sup>th</sup>) day of the month following the month during which the hours are worked. Mail to Construction Industry Welfare Fund of Central Illinois, 34 East Springfield, Champaign, Il 61820.

#### **CIB INDUSTRY ADVANCEMENT FOUNDATION (CIB IAF)**

It is agreed that each Employer shall contribute the sum of **Fourteen Cents (\$.14)** per hour for each hour worked by all employees covered under this Agreement to the CIB IAF. Make checks payable to Bricklayers Local #8 Fringe Collection Fund, via one check including the Local Dues Check-off and the Local Pension and mail to P.O. Box

6569, Champaign, Il 61826-6569, not later than the fifteenth (15<sup>th</sup>) day of the month following the month during which the hours are worked

**CENTRAL ILLINOIS TROWEL TRADES SUBSTANCE ABUSE PROGRAM**


It is agreed that each Employer shall contribute **Three cents (\$0.03)** per hour and deduct from each Employee **Three cents (\$0.03)** per hour for each hour worked by all employees covered under this Agreement. Make checks payable as per the wage and benefit form, not later than the fifteenth day (15<sup>th</sup>) of the month following the month during which the hours are worked.

**CENTRAL ILLINOIS BUILDERS OF AGC**

  
Executive Vice President

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association.

**BRICKLAYERS LOCAL #8**

  
President

**ACCEPTED BY:**

\_\_\_\_\_  
Signed Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of Company

\_\_\_\_\_  
Phone

\_\_\_\_\_  
Fax