

**OPERATIVE PLASTERERS' AND CEMENT MASONS'
LOCAL #18 OF CENTRAL ILLINOIS
SPRINGFIELD AREA OFFICE
40 ADLOFF LANE, SUITE 6A
SPRINGFIELD, IL 62703
PHONE (217) 585-4221 FAX (217) 585-4222**

**PAYROLL & FRINGE INFORMATION COMMENCING MAY 1, 2009
THROUGH APRIL 31, 2010
SPRINGFIELD AREA #59 PLASTERERS'**

Wages	27.00
Foreman Scale-\$1.50/hr	28.50
Pension Fund	9.39
Annuity Fund	1.00
Health & Welfare	5.68
Apprenticeship Fund	.50
Industry Advancement Fund	.14
Substance Abuse Fund	.06
Working Dues	2.28

Working Dues computed by Base Wage, Pension, H & W, Apprenticeship Fund and Substance Abuse Fund x 5%
(\$43.63 x .05 = \$2.18 + \$.10 market recovery fund = \$2.28)

Overtime = time and a half

Sunday & Holiday = double time

Future Increase – 2010 - \$1.85

Apprenticeship Scale: Percentage-Wage-Working Dues

1 st year:	1 st 6 months.....55% - \$14.85/hr - \$1.57 + .10 = \$1.67
	2 nd 6 months.....60% - \$16.20/hr - \$1.64 + .10 = \$1.74
2 nd year:	1 st 6 months.....65% - \$17.55/hr - \$1.71 + .10 = \$1.81
	2 nd 6 months.....70% - \$18.90/hr - \$1.78 + .10 = \$1.88
3 rd year:	1 st 6 months.....75% - \$20.25/hr - \$1.84 + .10 = \$1.94
	2 nd 6 months.....80% - \$21.60/hr - \$1.91 + .10 = \$2.01
4 th year:	1 st 6 months.....90% - \$24.30/hr - \$2.05 + .10 = \$2.15
	2 nd 6 months.....95% - \$25.65/hr - \$2.11 + .10 = \$2.21

Pension Fund: The Employer agrees to contribute \$9.39 per hour to the Illinois Plasterers' and Cement Masons' Fund for each hour or portion thereof worked by an employee under this Agreement to: Plasterers & Cement Masons Local 18, C/O Quorum, 3101 Greenhead Drive, Suite A, Springfield, IL 62707

Annuity Fund: The Employer agrees to contribute \$1.00 per hour to the Illinois Plasterers' and Cement Masons' Fund for each hour or portion thereof worked by an employee under this Agreement to: Plasterers & Cement Masons Local 18, C/O Quorum, 3101 Greenhead Drive, Suite A, Springfield, IL 62707

Health and Welfare Fund: The Employer agrees to contribute \$5.68 per hour to the Operative Plasterers' and Cement Masons' Health and Welfare Fund for each hour or portion thereof worked by an employee under this Agreement to: Indiana State Council of Plasterers' and Cement Masons' Health and Welfare Fund and Pension Fund, PO Box 50440, Indianapolis, IN 46250.

Apprenticeship Fund: The Employer agrees to contribute fifty cents (\$.50) per hour for each hour or portion thereof worked by an employee covered by this Agreement to: Plasterers Local 18 JATC Fund, C/O Quorum, 3101 Greenhead Drive, Suite A, Springfield, IL 62707

IAF: The Central Illinois Builders of AGC Industry Advancement Fund, hereinafter called I.A.F. shall be financed by payments made by the Employer in the amount of fourteen cents (\$.14) per hour worked by employees covered by this Agreement, which shall be remitted and reported on the same reporting form containing the Plasterers Pension and Annuity Funds. The I.A.F. contribution shall be held in trust and the purpose shall be generally to benefit and promote the Building Construction Industry. Provided, however, that no expenditure from said fund shall be made for any activity injurious to the Union.

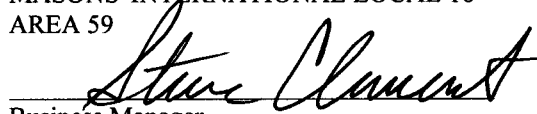
Substance Abuse Fund: Effective May 1, 2007, the Union and the Employer agree to establish and adequately fund a substance abuse consortium. Funding for this consortium will be provided through a three cents (\$.03) per hour Employer contribution and a three cents (\$.03) per hour Employee contribution. Said monies shall be paid to Quorum Consulting Group, 3101 Greenhead Drive, Suite A, Springfield, IL 62711.

Working Dues: The Employer agrees to deduct a dues assessment of five percent (5%) per hour of the journeyman wage package (base wage & fringe benefits) from employees who have executed an "Authorization for Check-off" form on forms furnished by the Union. The Employer agrees to forward the dues monies no later than the twentieth (20) day of the following month to the Operative Plasterers' and Cement Masons' Local #18, 400 NE Jefferson, Suite #300, Peoria, IL 61603. Apprentice deductions will be based upon five percent (5%) of their current wage package.

CENTRAL ILLINOIS BUILDERS OF AGC

OPERATIVE PLASTERERS' & CEMENT
MASONS' INTERNATIONAL LOCAL 18
AREA 59


Executive Vice President


Business Manager

Having authority to sign on behalf of those firms who have signed their bargaining rights to the Association.

NON MEMBERS

By: _____ Date: _____

Company: _____ Phone: _____

Address: _____

City, State, Zip: _____