

WAGE AGREEMENT
between
INTERNATIONAL UNION OF OPERATING ENGINEERS'
LOCAL UNION NO. 965
and the
CENTRAL ILLINOIS BUILDERS OF A.G.C.
EFFECTIVE May 1, 2009 through April 30, 2012

ARTICLE VIII

Section 2. Wage Scale and Fringe Benefits.

	<u>5/1/2009</u>	<u>9/1/2010*</u>	<u>5/1/2011*</u>
CLASS 1	29.75	32.00	34.25
CLASS 2	27.40	29.65	31.90
CLASS 3	23.80	26.05	28.30
CLASS 4	31.25	33.50	35.75

FRINGE BENEFITS

H & W	7.40	7.40	7.40
Pension	7.00	7.00	7.00
Training	1.10	1.10	1.10
I.A.F.	.15	.15	.15
Subtotal	15.65	15.65	15.65

In addition to the above, Supplemental Dues of four percent (4%) of the employee's gross wages and ten cents (\$0.10) per hour for IUOE 965 PEF (deducted from employee's paycheck) is to be paid in monthly on the Fringe Benefit Report Form. (See Articles 31 and 36)

TOTAL ECONOMIC PACKAGE

CLASS 1	45.40	47.65	49.90
CLASS 2	43.05	45.30	47.55
CLASS 3	39.45	41.70	43.95
CLASS 4	46.90	49.15	51.40

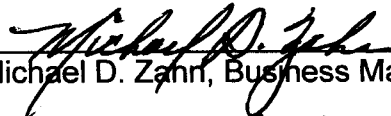
*The total wage increases due 5/1/10 and 5/1/11 may be redistributed as the Union determines.

FOR THOSE COMPANIES ASSIGNING
BARGAINING RIGHTS TO CIB/AGC

By: 
(Authorized Signature)

Date Signed 5-11-09

FOR THE UNION:
International Union
Of Operating Engineers' Local 965


Michael D. Zarr, Business Manager

Date Signed 5-14-09