

**ADDENDUM
 BETWEEN CENTRAL ILLINOIS BUILDERS OF AGC AND INTERNATIONAL
 ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL, AND
 REINFORCING
 IRONWORKERS, LOCAL UNION #380**

Effective May 1, 2009 – April 30, 2010

Journeyman Base Wage	\$30.03
Foreman	\$31.78
General Foreman	\$32.28
Health & Welfare	\$ 6.81
Annuity	\$ 7.75/\$15.50 per overtime hour
Apprentice	\$.50
CIB-IAF	\$.14
IMPACT	\$.30
 Total package	 \$45.53
 *TEAM	 \$.02 (Champaign County only)

DEDUCTIONS:

Working Assessment	5% of gross wages
Defense Fund	\$.25
IPAL	\$.05
*TEAM	\$.02
Apprentice	\$.09
IMPACT	\$.03

*TEAM is for work performed in Champaign County only.

All contributions except Welfare, are to be combined on one check and mailed to Ironworkers Local Union #380, 1602 E. Butzow Drive, Urbana, IL 61802. The Welfare contribution should be mailed to Tri-State Welfare, 1000 Burr Ridge Parkway, Suite 200, Burr Ridge, IL 60527. All contributions are due on the 15th day of the following month in which the hours were worked.

Apprentice Wage %	Hourly Rate	Apprentice Scale/ Retirement Contributions
65%	\$19.52	\$ 4.88
	\$29.28	\$ 7.32
	\$39.04	\$ 9.76
70%	\$21.03	\$ 5.26
	\$31.55	\$ 7.89
	\$42.06	\$10.52
75%	\$22.53	\$ 5.64
	\$33.80	\$ 8.45
	\$45.06	\$11.27
80%	\$24.03	\$ 6.01
	\$36.05	\$ 9.02

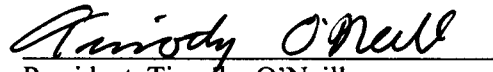
	\$48.06	\$12.02
85%	\$25.53	\$ 6.39
	\$38.30	\$ 9.58
	\$51.06	\$12.77
90%	\$27.03	\$ 6.76
	\$40.55	\$10.14
	\$54.06	\$13.52
95%	\$28.53	\$ 7.14
	\$42.80	\$10.70
	\$57.06	\$14.27

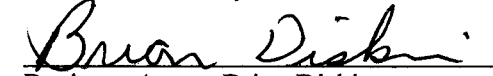
Dated this 1st day of May 2009

Central Illinois Builders


 Dennis Larson, Executive Vice President

International Association of
 Bridge, Structural, Ornamental,
 And Reinforcing Ironworkers,
 Local Union #380


 President, Timothy O'Neill


 Business Agent, Brian Diskin