

WAGE ADDENDUM

THIS ADDENDUM is executed this 1st day of May, 2009, by and between Local Union #18, Area 539, of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada, hereinafter referred to as "Union" and Central Illinois Builders of AGC, hereinafter called "Employer".

Effective: May 1, 2009 - April 30, 2010

| | |
|---|-------------------|
| Journeyman | \$24.32 |
| Health & Welfare | 5.50 |
| Pension | 9.35 |
| Annuity | 1.68 |
| Apprenticeship & Training | .45 |
| MRFFC | .05 |
| Industry Advancement Fund | .14 |
| Substance Abuse Fund | <u>.06</u> |
| Total Wage & Benefit Package | \$41.55 |

Dues Check-off (Deduct)
(Deduct 5% of negotiated wage and benefit package)
(Market Recovery Target Fund = \$.05)

Dues Check-off - $\$41.55 \times 5\% = \$2.07 + \$.05 = \2.12

| <u>Apprentices</u> | | <u>Rate</u> | <u>Check-off</u> |
|--------------------------------|------------------------|-------------|-----------------------|
| 1 st 375 hours..... | 50% of Journeyman Rate | \$12.16 | \$1.47 + .05 = \$1.52 |
| 376 - 750 hours..... | 75% of Journeyman Rate | \$18.24 | \$1.77 + .05 = \$1.82 |
| 751 - 1500 hours..... | 85% of Journeyman Rate | \$20.67 | \$1.90 + .05 = \$1.95 |
| 1501 - 2250 hours..... | 95% of Journeyman Rate | \$23.10 | \$2.02 + .05 = \$2.07 |

Foreman Class I - 2 men on the job through 9 men on the job \$1.50 over Journeyman rate.

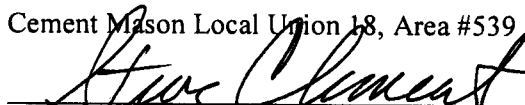
Foreman Class II - from and including 10 men on the job \$2.00 over Journeyman rate.

IN WITNESS WHEREOF, the parties hereto execute this Agreement as of this 1st day of May, 2008

Central Illinois Builders of AGC

Cement Mason Local Union 18, Area #539


Executive Vice President


Business Manager

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association.

ACCEPTED BY:

_____ Firm

_____ Signed Title

_____ Phone

_____ Date

_____ Fax