

**ADDENDUM B - DECATUR AREA  
WAGES - CEMENT MASONS**

This ADDENDUM B is effective May 1, 2009, between the Central Illinois Builders of AGC and the Operative Plasterers' & Cement Masons' International Association - Local 18 Area 152 Bloomington, for Macon, and part of DeWitt (including the city of Clinton) Counties in the State of Illinois.

	<u>05/01/2009</u>	<u>Future Increases</u>
Journeyman	\$26.56	2010 - \$1.80
Foreman	\$27.56	2011 - \$1.85
General Foreman	\$26.86	
Pension	5.30	
Health & Welfare	7.00	
Annuity	3.45	
Industry Advancement Fund	.14	
Apprentice Training	.50	
MRFFC	.05	
Substance Abuse Fund	<u>.06</u>	
Total Package	\$43.06	
 Deduction:		
Dues Check-Off (5% of Total Package)	\$2.15	
Market Recovery	<u>.10</u>	
Total Check-Off	\$2.25	

Apprentices - 70% of Journeyman's wages to start, with a 5% increase every six (6) months until Journeyman Scale is reached.

Apprentice Masons' Scale	Base	Dues Check-Off
70%      1 <sup>st</sup> 6 months	\$18.59	\$1.75 + .10 = \$1.85
75%      2 <sup>nd</sup> 6 months	\$19.92	\$1.82 + .10 = \$1.92
80%      3 <sup>rd</sup> 6 months	\$21.25	\$1.89 + .10 = \$1.99
85%      4 <sup>th</sup> 6 months	\$22.58	\$1.95 + .10 = \$2.05
90%      5 <sup>th</sup> 6 months	\$23.90	\$2.02 + .10 = \$2.12
95%      6 <sup>th</sup> 6 months	\$25.23	\$2.09 + .10 = \$2.19

**Pension Fund:** The Employer agrees to contribute \$5.30 per hour for each hour or portion thereof worked by an employee under this Agreement to the Central Laborers Pension Fund, PO Box 1267, Jacksonville, IL 62651-1267.

**Health & Welfare Fund:** The Employer agrees to contribute \$7.00 per hour for each hour or portion thereof worked by an employee under this Agreement to the Central Illinois Carpenters Health & Welfare Fund, PO Box 19437, Springfield, IL 62794-9437.

**Annuity Fund:** Effective May 1, 2009, each Employer shall contribute monthly a sum equal to \$3.45 for each hour worked by an employee covered by this Agreement to the Central Laborers' Annuity Fund. Such contributions shall be made on the dates and in the manner and form required by the Trustees of said Fund. Overtime hours to be paid at straight time rate. Please make check payable to and mail to: Central Laborers' Fringe Benefit Account, PO Box 1267, Jacksonville, IL 62651-1267.

**Industry Advancement Fund:** It is mutually agreed that the contractors signatory to this Agreement hereby agree to contribute fourteen cents (\$.14) per hour for each hour or portion thereof worked by an employee under this Agreement to the Central Illinois Laborers' Pension Fund Office, Jacksonville, IL for the Cement Masons' International Association, Local No. 152 and it shall be disbursed into the Industry Advancement Fund Account of Central Illinois Builders of AGC.

**MRFFC:** It is hereby agreed that the Employer will contribute five (\$.05) cents per hour for each hour or portion thereof worked by an employee under this Agreement to the Midwest Region Foundation for Fair Contracting (MRFFC). The five (\$.05) cents per hour per employee shall be paid to the Laborers' State Wide Pension Plan Office, Jacksonville, Illinois, along with Pension and Annuity contributions.

**Apprentice and Training Fund:** The Employer shall contribute the amount of fifty (\$.50) cents per hour for all hours worked to the Local 18 Area 152 Cement Masons Apprenticeship Fund. The contributions are to be made by the fifteenth (15) day of the month following the month in which the worked was performed. Check to be mailed to:

Local 18 Area 152 JATC Fund  
C/O Quorum  
3101 Greenhead Drive, Suite A  
Springfield, IL 62707

**Substance Abuse Fund:** Effective May 1, 2007, the Union and the Employer agree to establish and adequately fund a substance abuse consortium. Funding for this consortium will be provided through a three cents (\$.03) per hour Employer contribution and a three (\$.03) Employee contribution. Said monies shall be paid to Quorum Consulting Group, 3101 Greenhead Drive, Suite A, Springfield, IL 62711.

**Working Dues Check-Off:** Each Employer agrees to deduct from the above wages and pay to the Operative Plasterers' & Cement Masons' International Association, Local 18 of Central Illinois General Fund, a sum equal to 5% of the total wage package per hour for all hours worked by an employee covered by this Agreement, provided that the Employer has received proper and lawful assignment by the employee. The sums deducted should be in the fund account by the fifteenth (15<sup>th</sup>) day of the month following the month in which the deductions were made. Make check payable to: Local 18 General Fund and mail to:

Operative Plasterers' & Cement Masons' Local 18  
400 NE Jefferson, Suite 300  
Peoria, IL 61603


Said failure to make the required payment by the Employer at the time specified shall be deemed a gross breach of the Agreement by the Employer and the Union shall be free to take any economic action, including refusal of employees to work and picketing to obtain Employer compliance with this Agreement, notwithstanding any other provisions of this Agreement. Said non-compliance with this penalty of not less than ten percent (10%) of the amount due for failure of such Employer to make prompt payment of any contribution required under the terms of the Collective Bargaining Agreement with the Union.


IN WITNESS WHEREOF, the parties have executed this Agreement as of the date set forth above.

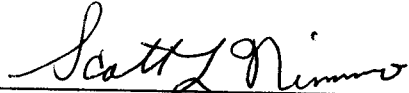
CENTRAL ILLINOIS BUILDERS OF AGC  
CEMENT

OPERATIVE PLASTERERS' AND

MASONS' INTERNATIONAL LOCAL 18  
AREA 152

  
Executive Vice President  
Having authority to sign on behalf of  
those firms who have signed their  
bargaining rights to the Association

  
Business Manager

  
Business Agent Area 152

Accepted By:

\_\_\_\_\_  
Company

\_\_\_\_\_  
Address

\_\_\_\_\_  
City

\_\_\_\_\_  
State                      Zip

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date