

WAGE AND BENEFIT ADDENDUM

SPRINGFIELD CHAPTER (Macon, Moultrie and Shelby Counties)

	<u>5/1/09</u>	<u>5/1/10</u>	<u>5/1/11</u>	<u>5/1/12</u>
<u>5/1/13</u>				
Base Wage	\$25.94	*1.80	*1.80	*1.80
*1.80				
Foreman – 1 to 3 bricklayers	27.44			
Over 3 bricklayers	28.94			
I.U. Pension	1.50			
I.U. Pension PPA	.23			
Local#8 Pension	6.70			
Health & Welfare	7.60			
IMI	.53			
CIB/CIMCA IAF	.14			
Apprentice	.24			
Substance Abuse	.06			
DEDUCTIONS:				
Vacation	2.00			
Dues Check Off	1.50 (TOTAL)	(IU - .43, LOCAL - 1.05, BACPAC - .02)		

- Increase to be distributed by Union

Apprentices shall receive the following percentage of Journeyman Wages plus full fringe benefits:

	WAGES	DUES DEDUCT	IU	LOCAL
BACPAC				
1st 750 hours of on the job training 60 .02)	\$12.97	\$1.05	(.43	.
2nd 750 hours of on the job training 64 .02)	14.27	1.09	(.43	.
3rd 750 hours of on the job training 69 .02)	15.56	1.14	(.43	.
4th 750 hours of on the job training 78 .02)	18.16	1.23	(.43	.
5th 750 hours of on the job training 87 .02)	20.75	1.32	(.43	.
6th 750 hours of on the job training 96 .02)	23.35	1.41	(.43	.

HEALTH & WELFARE

It is agreed that each Employer shall contribute to the **Central Illinois Bricklayers Health and Welfare Program of the Southwest Illinois Bricklayers Health and Welfare Fund** the sum of **Seven Dollars and Sixty Cents (\$7.60)** per hour worked for all journeymen and apprentices covered by this Agreement. These remittances shall be made payable to Central Illinois Bricklayers Health and Welfare Program, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to P.O. Box 40, East Alton, IL 62024.

VACATION FUND

The Employer agrees to deduct monthly out of the above wage rate set forth in Addendum to the Springfield Chapter Bricklayers, Stone Masons, Tile and Marble Setters, Cleaners, Pointers and Caulkers, Terrazzo andosaic Workers Union Savings Fund the sum of **Two Dollars (\$2.00)** per hour for each hour worked by said Employee after State and Federal Income Tax and F.I.C.A. taxes have been deducted. These remittances shall be made payable to Bricklayers Local #8 Fringe Collection Fund, via one check including the Apprentice Fund moneys, not later than the tenth (10th) day of the month following the month during which the hours are worked. The Employer shall provide each Employee with a receipt for said deduction, or shall indicate the amount of the deduction on the withholding statement portion of said Employee's payroll check. Mail to P.O. Box 6569, Champaign, IL 61826-6569.

APPRENTICESHIP FUND

It is agreed that each Employer shall contribute the sum of **Twenty-four Cents (\$.24)** per hour for each hour worked by all employees covered under this Agreement to the Bricklayers Springfield Chapter Apprenticeship Training Fund. These remittances shall be made payable to Bricklayer Local #8 Fringe Collection Fund, via one check including the Vacation Fund moneys, not later than the tenth (10th) day of the month following the month during which the hours are worked. Mail to P.O. Box 6569, Champaign, IL 61826-6569.

INTERNATIONAL PENSION PLAN

It is agreed that each Employer shall contribute the sum of **One Dollar and Fifty Cents (\$1.50)** per hour for each hour or portion thereof, for which an employee receives pay to the Bricklayers & Trowel Trades International Pension Fund. These remittances shall be made payable to Bricklayers International Pension Fund, via one check including the International Pension Plan PPA, International Dues Check-Off, I.M.I., and BAC PAC moneys, not later than the tenth (10th) day of the month following the month during which the hours are worked. Mail to Bricklayers International Pension Fund, Department 237, Washington, D.C. 20055-0237.

INTERNATIONAL PENSION PLAN -PPA

It is agreed tht each Employer shall contribute the sum of **Twenty-three Cents (\$.23)** per hour for each hour or portion thereof, for which an employee receives pay to the Bricklayers & Trowel Trades International Pension Fund. These remittances shall be made payable to Bricklayers International Pension Fund, via one check including the Bricklayers and Trowel Trades International Pension Fund, International Dues Check-off, IMI and BACPAC moneys, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to Bricklayers International Pension Fund, Department 237, Washington, D.C. 20055-0237.

BRICKLAYERS LOCAL #8 OF ILLINOIS PENSION PLAN

It is agreed that each Employer shall contribute to the Bricklayers Local #8 Of Illinois Pension Plan the sum of **Six Dollars and Seventy Cents (\$6.70)** per hour worked for all journeymen and apprentices covered by this Agreement. These remittances shall be made payable to Bricklayers Local #8 Fringe Collection Fund, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to Bricklayers Local #8 Fringe Collection Fund, P.O. Box 6569, Champaign, IL 61826-6569.

CIB/CIMCA INDUSTRY ADVANCEMENT FOUNDATION (CIB/CIMCA IAF)

It is agreed that each Employer shall contribute the sum of **Fourteen Cents (\$0.14)** per hour for each hour worked by all employees covered under this Agreement to the CIB/CIMCA IAF. Make checks payable to Bricklayers Local #8 Fringe Collection Fund and mail to Bricklayers Local #8 Fringe Collection Fund, P.O. Box 6569, Champaign, IL 61826-6569, not later than the tenth (10th) day of the month following the month during which the hours are worked.

INTERNATIONAL MASONRY INSTITUTE (I.M.I)

It is agreed that each Employer shall contribute the sum of **Fifty-three Cents (\$0.53)** per hour for each hour worked by all employees covered under this Agreement to the International Masonry Institute (I.M.I.). These remittances shall be made payable to Bricklayers International Pension Fund, via one check including the Pension, International Pension Plan PPA, International Dues Check-off and BAC PAC moneys, not later than the tenth (10th) day of the month following the month during which the hours are worked. Mail to Bricklayers International Pension Fund, Department 237, Washington, D.C. 20055-0237.

CENTRAL ILLINOIS TROWEL TRADES SUBSTANCE ABUSE PROGRAM

It is agreed that each Employer shall contribute **Six Cents (\$0.06)** per hour for each hour worked by all employees covered under this Agreement. Make checks payable as per the wage and benefit form, not later than the fifteenth (15th) day of the month following the month during which the hours are worked.

CENTRAL ILLINOIS BUILDERS OF AGC
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BRICKLAYERS LOCAL UNION NO.

Executive
President

Vice

President

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association.

CENTRAL ILLINOIS MASON CONTRACTORS ASSN.

Executive Vice President

ACCEPTED BY:

Signed _____ Title

D a t e :

P h o n e :