

WAGE AND BENEFIT ADDENDUM

EFFINGHAM CHAPTER

(Cumberland, Clark, Crawford, Effingham and Jasper Counties)

	<u>5/1/09</u>	<u>5/1/10</u>	<u>5/1/11</u>	<u>5/1/12</u>	<u>5/1/13</u>
Base Wage	\$27.11	*1.80	*1.80	*1.80	*1.80
Foreman	28.61				
Refractory Work	28.61				
I.U. Pension	1.50				
I.U. Pension PPA	.23				
Local#8 Pension	5.60				
Health & Welfare	5.50				
IMI	.53				
CIB/CIMCA IAF	.14				
Apprentice	.30				
Substance Abuse	.06				

DEDUCTIONS:	TOTAL	IU	LOCAL	BACPAC
Dues Check Off	1.43	(.41	1.00	.02)
Dues Check Off (Refractory)	1.49	(.41	1.06	.02)

- Increase to be distributed by Union

Apprentices shall receive the following percentage of Journeyman Wages plus full fringe benefits:

	WAGE	DUES DEDUCT	IU
LOCAL BACPAC			
1st 750 hours of on the job training 53 (.02)	\$13.56	\$.96	(.41 .
2nd 750 hours of on the job training 58 (.02)	14.91	1.01	(.41 .
3rd 750 hours of on the job training 67 (.02)	17.62	1.10	(.41 .
4th 750 hours of on the job training 77 (.02)	20.33	1.20	(.41 .
5th 750 hours of on the job training 86 (.02)	23.04	1.29	(.41 .
6th 750 hours of on the job training 96 (.02)	25.75	1.39	(.41 .

HEALTH & WELFARE

It is agreed that each Employer shall contribute to the Construction Industry Welfare Fund of Central Illinois the sum of **Five Dollars and Fifty Cents (\$5.50)** per hour worked for all journeymen and apprentices covered by this Agreement. These remittances shall be made payable to Construction Industry Welfare Fund of Central Illinois, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to Construction Industry Welfare Fund of Central Illinois, 34 East Springfield, Champaign, IL 61820.

APPRENTICE FUND

It is agreed that each Employer shall contribute the sum of **Thirty Cents (\$.30)** per hour for each hour worked by all employees covered under this Agreement to the Champaign Chapter Twin City Brick Masons Joint Apprentice Training Program. These remittances shall be made payable to Bricklayers Local #8 Fringe Collection Fund, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to Bricklayers Local #8 Fringe Collection Fund, P.O. Box 6569, Champaign, IL 61826-6569.

INTERNATIONAL PENSION PLAN

It is agreed that each Employer shall contribute the sum of **One Dollar and Fifty Cents (\$1.50)** per hour for each hour or portion thereof, for which an employee receives pay to the Bricklayers & Trowel Trades International Pension Fund. These remittances shall be made payable to Bricklayers International Pension Fund, via one check including the International Pension Plan PPA, International Dues Check-off, I.M.I., and BAC PAC moneys, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to Bricklayers International Pension Fund, Department 237, Washington, D.C. 20055-0237.

INTERNATIONAL PENSION PLAN PPA

It is agreed that each Employer shall contribute the sum of **Twenty-three Cents (\$.23)** per hour for each hour or portion thereof, for which an employee receives pay to the Bricklayers & Trowel Trades International Pension Fund. These remittances shall be payable to Bricklayers Internatioanl Pension Fund, via one check including the Bricklayers & Trowel Trades International Pension Fund, International Dues Check-off, IMI and BACPAC moneys, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to Bricklayers Internatioanl Pension Fund, Department 237, Washington, D.C. 20055-0237.

BRICKLAYERS LOCAL #8 OF ILLINOIS PENSION PLAN

It is agreed that each Employer shall contribute to the Bricklayers Local #8 Of Illiniois Pension Plan the sum of **Five Dollars and Sixty Cents (\$5.60)** per hour worked for all journeymen and apprentices covered by this Agreement. These remittances shall be made payable to Bricklayers Local #8 Fringe Collection Fund, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to Bricklayers Local #8 Fringe Collection Fund, P.O. Box 6569, Champaign, IL 61826-6569.

CIB/CIMCA INDUSTRY ADVANCEMENT FOUNDATION (CIB/CIMCA IAF)

It is agreed that each Employer shall contribute the sum of **Fourteen Cents (\$.14)** per hour for each hour worked by all employees covered under this Agreement to the CIB/CIMCA IAF. Make checks payable to Bricklayers Local #8 Fringe Collection Fund and mail to Bricklayers Local #8 Fringe Collection Fund, P.O. Box 6569, Champaign, IL 61826-6569, not later than the tenth (10th) day of the month following the month during which the hours are worked.

INTERNATIONAL MASONRY INSTITUTE (I.M.I.)

It is agreed that each Employer shall contribute the sum of **Fifty-three Cents (\$.53)** per hour for each hour worked by all employees covered under this Agreement to the International Masonry Institute (I.M.I.). These remittances shall be made payable to Bricklayers International Pension

Fund, via one check including the Pension, International Pension Plan PPA, International Dues Check-off and BAC PAC moneys, not later than the fifteenth (15th) day of the month following the month during which the hours are worked. Mail to Bricklayers International Pension Fund, Department 237, Washington, D.C. 20055-0237.

CENTRAL ILLINOIS TROWEL TRADES SUBSTANCE ABUSE PROGRAM

It is agreed that each Employer shall contribute **Six Cents (\$0.06)** per hour for each hour worked by all employees covered under this Agreement. Make checks payable as per the wage and benefit form, not later than the fifteenth (15th) day of the month following the month during which the hours are worked.

CENTRAL ILLINOIS BUILDERS OF AGC
UNION NO. 8

BRICKLAYERS LOCAL

Executive

Vice

President

President

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association.

CENTRAL ILLINOIS MASON CONTRACTORS ASSN.

Executive Vice President