

WAGE AGREEMENT
between
INTERNATIONAL UNION OF OPERATING ENGINEERS'
LOCAL UNION NO. 965
and the
CENTRAL ILLINOIS BUILDERS
OF A.G.C.
EFFECTIVE May 1, 2006, through April 30, 2009

ARTICLE VIII

Section 2. Wage Scale and Fringe Benefits.

CLASSIFICATION	5/1/2006	5/1/2007	5/1/2008
1	\$26.55	\$27.05	\$27.90
2	\$24.20	\$24.70	\$25.55
3	\$20.60	\$21.10	\$21.95
4	\$28.05	\$28.55	\$29.40

FRINGE BENEFITS

Health & Welfare	\$6.15	\$6.65	\$7.05
Pension	\$6.20	\$6.70	\$6.95
Training	\$0.85	\$0.95	\$1.10
I.A.F.	\$0.13	\$0.14	\$0.15
Subtotal	\$13.33	\$14.44	\$15.25

In addition to the above, Supplemental Dues of five percent (5%) of the employee's gross wages (deducted from employee's paycheck) is to be paid in monthly on the Fringe Benefit Report Form. (See Article XXVII). A \$0.10 per hour payroll deduction for each hour worked for IUOE 965 PEF (deducted from employee's paycheck)

TOTAL WAGE PACKAGE

CLASSIFICATION 1	\$39.88	\$41.49	\$43.15
CLASSIFICATION 2	\$37.53	\$39.14	\$40.80
CLASSIFICATION 3	\$33.93	\$35.54	\$37.20
CLASSIFICATION 4	\$41.38	\$42.99	\$44.65

**FOR THOSE COMPANIES ASSIGNING
 BARGAINING RIGHTS TO CIB/AGC**

By: *Dennis W. Janson*
 (Authorized Signature)

Date Signed 4-2-08
 CIB Wage Agmt2. (Rev. April 1, 2008)

**FOR THE UNION:
 International Union
 Of Operating Engineers' Local 965**

Michael D. Zahn
 Michael D. Zahn, Business Manager

Date Signed 4-1-08