

COLLECTIVE BARGAINING AGREEMENT

Between

CENTRAL ILLINOIS BUILDERS OF AGC

**GREATER PEORIA CONTRACTORS & SUPPLIERS ASSOC.
INC.**

And

**MID-CENTRAL ILLINOIS REGIONAL COUNCIL OF
CARPENTERS**

**Springfield, Local Union #16
Champaign, Local Union #44
Bloomington, Local Union #63
Peoria, Local Union #183
Quincy, Local Union #189
Mattoon, Local Union #347
Litchfield, Local Union #725
Decatur, Local Union #742
Jacksonville, Local Union #904
Lincoln, Millwright Local Union #1051**

May 1, 2009 through April 30, 2012

Collective Bargaining Agreement Index

Agreement.....	Page 1
Apprentices-Article XXI.....	Page 24
Arbitration-Article XVII.....	Page 22
Area Jurisdiction by County	Page 36
Check off Per Capita Tax-Article XXVIII	Page 31
Corporate Signature Authority-Article XXXVI.....	Page 34
Drug and Alcohol Policy-Article XXXIII	Page 33
Duration-Article XXXV.....	Page 34
Employers Working-Article XXIII	Page 28
Entire Agreement of the Parties-Article XXXIV	Page 34
Foreman, General Foreman, Working Foreman-Article IX	Page 15
Fringe Benefits-Article XXVI	Page 30
General Conditions-Article X	Page 16
Grievance Procedure-Article XVII	Page 22
Hiring-Article VIII.....	Page 13
Holidays-Article XIV	Page 21
Hours of Work and Overtime-Article XI	Page 17
Incorporation of Addendum-Article XXX	Page 32
Industry Advancement Fund-Article XXVII	Page 30
Jurisdictional Disputes-Article XVI.....	Page 21
Jurisdictional Map	Page 37
Lathers Scope of Agreement-Article II.....	Page 7
Management Rights-Article III	Page 10
Memorandum of Agreement.....	Page 38
Millwright Scope of Agreement-Article II.....	Page 4
Miscellaneous-Article XXV	Page 29
Mutual Amendment-Article XXXII	Page 33
No Strike-No Lockout-Article XVIII	Page 23
Optional 4-10 Hour Work Week-Article XII	Page 19
Piledrivers Scope of Agreement-Article II	Page 7
Pre-job Conference-Article VII	Page 12
Protective and Life Saving Equipment-Article XXXI.....	Page 32
Purpose-Article I.....	Page 1
Recognition-Article IV	Page 11
Reporting-Article XXIX	Page 32
Savings Clause-Article XIX.....	Page 24
Scope of Agreement-Article II	Page 2
Signature Page.....	Page 35
Subcontracting-Article XV.....	Page 21
T.E.A.M-Article XX.....	Page 24
Tile, Marble, Terrazzo Finishers Scope of Agreement-Article II	Page 8
Tools & Equipment-Article XXIV	Page 28
Trust Agreements-Article XXII.....	Page 26
Union Representation-Article VI.....	Page 11
Union Security-Article V	Page 11
Validity	Page 1
Wages, Fringes and Payday-Article XIII.....	Page 19
Wage Addendums-Article XXXVI	Page 34
Witnesseth.....	Page 1

Wage Addendums are available upon request from the Mid-Central Illinois Regional Council of Carpenters, affiliated Local Unions and Signatory Contractor Associations.

**MID-CENTRAL ILLINOIS REGIONAL COUNCIL OF CARPENTERS
COLLECTIVE BARGAINING AGREEMENT**

THIS AGREEMENT made this 1st day of May, 2009, between the **Central Illinois Builders Chapter of AGC, and Greater Peoria Contractors and Suppliers Association, Inc.**, hereinafter called "**Employer**" and the **Mid-Central Illinois Regional Council of Carpenters**, in behalf of the Local Unions under its jurisdiction all of which are affiliated with the **United Brotherhood of Carpenters and Joiners of America**, hereinafter called "**Union**".

Any Employer, not a member of the Employer Association as referred to above, may receive the benefits and assume the obligations of this Agreement with the Union by signing the original copy of this Agreement and by agreeing to be bound by the terms and provisions thereof.

WITNESSETH

WHEREAS, the parties have heretofore, through a series of negotiations and conferences, come to mutual agreement on various matters affecting the relationship between the parties, and are desirous of reducing said agreements to writing.

The Employer members of the Associations are engaged primarily in the Building and Construction Industry, and as such, the Employers, the Associations and the Union have a common interest in same. The Associations and the Union hereby pledge themselves to the highest degree of harmony and good faith in the performance of this Agreement. The Employer members of the Associations being in the Building and Construction Industry, believe excellence and safety of endeavor are prime requisites to the continuation and success of the business of each Employer.

VALIDITY

In the event that any Article, Paragraph or Section of this Agreement, and any Amendments thereof, shall be invalid, then neither of the parties hereto shall be bound to said portion invalid, but the said Articles, Paragraphs and Sections shall be deemed to be separable, and the invalidity of any portion thereto shall not affect the validity of the remainder.

**ARTICLE I
PURPOSE**

Section 1. The purpose of this Agreement is to promote efficiency of construction operations and provide for peaceful settlement of labor disputes without strike or lockout on all projects covered by this Agreement.

Section 2. It is also the intent of the parties to set out uniform standard working conditions for the efficient operation of said construction work, to establish and maintain harmonious relations between and among all parties to the Agreement, to secure optimum productivity and to eliminate strikes, lockouts or delays in prosecution of the work undertaken by the Employer.

Section 3. This Agreement is an effort by the parties to implement those improvements which will encourage Buyers of construction services to utilize the Employer and the Employee Unions signatory to this Agreement.

ARTICLE II SCOPE OF AGREEMENT

Section 1. The parties to this Agreement recognize that it may be in the best interest of the Construction Industry for various craft unions to consolidate and/or merge, and therefore hereby agree that if any Local or International Union legally agrees to merge or consolidate with the United Brotherhood of Carpenters and Joiners of America or the Mid-Central Illinois Regional Council of Carpenters or any of its affiliates, the Scope of Work as contained at that time in that particular Crafts Agreement shall immediately become part of the Scope of Work Clause in the Mid-Central Illinois Regional Council of Carpenters Agreement.

Section 2. This Agreement shall apply to all construction, repair, and rehabilitations and all industrial maintenance work not covered by a maintenance agreement.

Section 3. This Agreement shall cover all employees employed by the Employer engaged in work coming under all classifications listed under the trade autonomy of the United Brotherhood of Carpenters and Joiners of America.

Section 4. The following Forty-one (41) counties shall be covered: Adams, Brown, Cass, Champaign, Christian, Clark, Coles, Crawford, Cumberland, DeWitt, Douglas, Edgar, Effingham, Ford, Fulton, Greene, Hancock, Jasper, Knox, Livingston, Logan, McDonough, McLean, Macon, Macoupin, Mason, Menard, Montgomery, Morgan, Moultrie, Peoria, Piatt, Pike, Sangamon, Schuyler, Scott, Shelby, Tazewell, Vermilion, Warren and Woodford.

Section 5. The trade autonomy of the United Brotherhood of Carpenters and Joiners of America consists of the milling, fashioning, joining, assembling, erection, fastening or dismantling of all material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installation and dismantling of machinery, equipment and all materials used by members of the United Brotherhood.

Section 6. The Unions claim of our jurisdiction extends over all the divisions and subdivisions of the trade including the following: Carpenters and Joiners; Millwrights; Pile Drivers; Tile, Marble, Terrazzo Finishers, Shopworkers, Granite Cutters, Bridge, Dock and Wharf Carpenters; Divers; Underpinners; Timbermen and Core Drillers; Lathers, Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers; Cabinet Makers, Bench Hands, Stair Builders, Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers, Railroad Carpenters and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of Products used in the trade, and the handling, erecting and installing materials on any of the above divisions or subdivisions, burning, welding, rigging and the use of any instrument or tool for layout work incidental to the trade. The layout work for all buildings, houses and apartments, foundations, etc to include the erection of all batter boards, and to include the use of all tools and instruments in connection thereof. The installation of all piling for buildings and structures of all types whether of wood, metal, or concrete. The installation of all sheet piling and bracing of same. The installation of all shoring, underpinning and lagging. The installation of all caissons. The removal of all materials pertaining to Pile Drivers work. The fabrication, erection, stripping and dismantling of all concrete forms whether of wood, metal or composition form materials for houses, apartment buildings and structures of all sorts. This includes, but is not limited to footing forms, wall forms, foundation forms of all descriptions, forms for concrete floors, beams and columns including

ARTICLE II
SCOPE OF AGREEMENT (Continued)

Section 6. (Continued)

shoring thereof, screeds, bulkheads, the setting of all anchor bolts, and any rigging thereof. The fabrication, erecting and dismantling of all falsework. The rigging, setting, fastening, aligning, leveling and bracing of all precast concrete members. The fabrication and erection of all framework for houses or apartments of any and all descriptions. The erection of all prefabricated components for houses or apartments or other buildings whether manufactured on the job site or in a manufacturing plant. The installation of all materials for exterior trim on houses or apartments including siding, windows, doors; other exterior trim including fascias and soffits, mouldings, foam spray and roof covering materials. The installation of all material for interior trim on houses or apartments including, but not limited to paneling, drywall, flooring, mouldings, doors and frames, cabinets, stairways, all other materials classified as trim, and the installation of all hardware of any type or description. The installation, repair, and maintenance of all locks and hardware for all doors and windows including roll up doors. The fabrication, erection of all framework, blocking and furring, whether of wood or metal, on commercial, institutional or industrial buildings. The installation of all exterior trim materials whether of wood, metal or composition, on commercial, institutional or industrial buildings, to include, but not limited to windows, doors and frames, siding, fascias and soffits, canopies, store fronts, etc., and to include any blocking, furring and framing thereof. The fabrication and erection of all partitions on commercial, institutional, industrial and all housing and apartment complexes or units. The installation of all wall and ceiling materials of wood, metal or composition materials on commercial, institutional and industrial buildings classified as interior trim such as mouldings, shelving, trim of all types and descriptions. The installation of all doors and frames, walk-in coolers, whether of wood, metal or composition materials on commercial, institutional or industrial buildings. The installation of all cabinets, stairways, store fixtures of all types and descriptions whether of wood, metal or composition materials on commercial, institutional or industrial buildings. The installation of all shower doors and tub enclosures, all bathroom accessories, and backing. The application of acoustical materials of all types and descriptions and no matter what the method of installation. The installation of acoustical suspended ceilings in their entirety, including the installation of hangers, channels, framing and trim, whether of wood, metal or other materials; the installation of all insulation whether glued, nailed or blown. The installation in all buildings, houses and apartments and materials of all types classified as "Drywall" including the installation of metal studs or framing in connection therewith. The installation in all buildings of floor covering materials no matter what the method of installation, and whether of wood, linoleum, asphalt, rubber, vinyl, asbestos, and other materials. The installation in all buildings, houses and apartments of rugs or carpets of all types and descriptions no matter what the method of installation. The building, erection and dismantling of all scaffolding and staging. The building, erection of store, office, bank and other fixtures, racks, shelves, whether of wood, metal or other materials. The installation of all laboratory equipment, including cabinets, fume hoods, and workbenches, bookcases, cabinets either separately or used in conjunction with heating and/or air conditioning units, blackboards, bulletin boards, billboards, meterboards, and boards of all types. The assembling and setting of all seats in the theaters, halls, churches, schools, banks, stadiums and open-air theaters and other buildings. All work in connection with the installation, erection and/or application of all materials and component parts of walls, med walls and partitions regardless of their material composition or method or manner of their installation attachment or connection, including, but not limited to the following items; all floor and ceiling runners, studs, stiffeners, cross bracings, fireblocking, resilient channels, furring channels, doors and windows including frames, casings, mouldings, bases, accessory trim items, gypsum or drywall materials, laminated gypsum systems, backing boards, finish boards, fireproofing of beams and columns, fireproofing of chase, sound and thermal insulation materials, fixture attachments including all layout work, preparation of all openings for lighting, air vents, or other purposes; and all other necessary or related work in connection therewith. Resilient floor covering, carpet laying and aluminum siding application, consists of the cutting, laying, taking up, fitting and relaying of all carpets, patent back carpets, linoleum, wall linoleum, wall tile, mattings, and all other preformed resilient floor or wall covering in sheet or roll form, hand and track machine sewing, drilling holes where necessary, installation of dowels and slats, brass and zinc trimmings, and all other fastenings for attaching

ARTICLE II
SCOPE OF AGREEMENT (Continued)

Section 6. (Continued)

carpets and linoleum, and the installation of all linoleum used for sinktops, tabletops, etc. Drapery, shades, and venetian blinds consists of the handling, fitting, measuring, and installation of fixtures and hardware for same. Aluminum siding work, coming under the jurisdiction of aluminum siding applicators shall consist of the application of all aluminum and composition siding, including soffits, fascias, guttering and down spouts, all wood blocked flooring such as used in Commercial and Industrial. The handling and unloading of materials related to all divisions and subdivisions of the trade regardless of distance carried. When the term "Carpenter and Joiner" is used, it shall mean all the subdivisions of the trade, including all work jurisdiction formerly claimed by the Lather's International Union, and all work formerly claimed by the Tile, Marble, Terrazzo Finishers, Shopworkers and Granite Cutters International Union.

Section 7. FLOOR COVERING SCOPE OF WORK. The installation in all buildings, houses, apartments. To consist of installation, preparation, measuring, cutting, fitting, taking up and relaying of all carpets, rugs of all types, synthetic and natural fibers, woods, resilient floor coverings, linoleum, asphalt, rubber, vinyl, vinyl backed, cork, vinyl composition, no matter what combinations.

This shall include the preparation of all surfaces, sanding, leveling, priming, sealing, minor patching and finish sweeping and clean up duties.

Regardless of method of installation, this shall include all floors, interior and exterior, walls, countertops and bases, sink bases, as long as material and methods are the same. Shall also include all attaching of trim devices, whether wood, vinyl, metal or other type related to installation of material. This shall include the handling and unloading of materials related to all divisions/subdivisions of the trade, regardless of the distance carried. This shall also include the final sweep of the floor before installation, the vacuuming of carpets after installation, the first mopping and waxing of all vinyl composition products and the removal of all scrap material to a common location.

Section 8. The above occupational scope shall be subject to all Agreements of International Unions. Including the use of Forklift and related equipment as tools of our trade.

MILLWRIGHT LOCAL UNION #1051

Section 9. Millwright Occupational Scope. This Agreement covers all Millwright work including, but not limited to the following: power rigging and installation of all engine motors, dynamos, generators, gas, steam, hydro, nuclear, wind and solar powered turbines, printing presses, conveyors, dryers, air compressors, fans, blowers, pumps, extruders, paper making machines, ball mills, roller mills, hammer mills, elevators, escalators, manlifts, bottling-canning factory equipment or any other mechanical device and installation of flywheels, sheaves, pulleys, or drivers on same. The rebabbiting of all machinery, all cutting, burning, and fabricating of all supports connected therewith. The installation of all laundry, kitchen and restaurant equipment. The repairing of all hand trucks, overhead chain conveyors, and power driven conveyors. (Description of one type of conveyor; a conveyor is a machine which, after assembled, will perform work the same as any other mechanical machine or equipment). All fabrication, installation, dismantling and maintaining of all conveyors, including crew, belt, bucket, roller and slate, spiral chutes and all channel type free trolley I-beams and all types of monorails and tram rails, including conveyors

