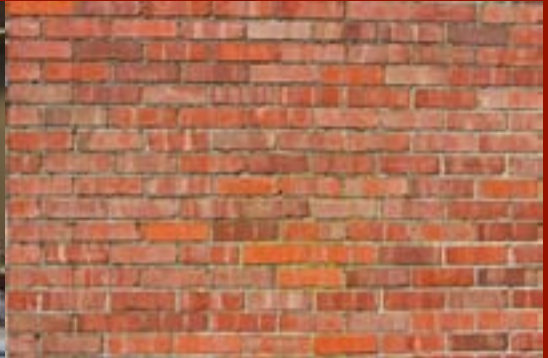


CIB Labor News & Updates



Summer 2007

Substance Abuse Testing - Finally A Reality!

Substance abuse testing programs are now part of the central Illinois construction industry landscape. Learn how this will benefit your company as well as what your responsibilities are under these programs ...



Central Illinois Builders of AGC has been actively pursuing the implementation of substance abuse testing for the local construction industry since 2000. At that time there was little happening in the way of organized testing programs in our area. A few companies were in the early stages of developing their own programs. In 2000, then CIB President John Blythe appointed John Goetz of R.D. Lawrence Construction to head a task force to study how the local industry would best be served in terms of developing comprehensive testing mechanisms.

Seven years later, the fruits of those labors are evident. Current programs exist with the Mid Central Regional Council of Carpenters and the Southern-Central Illinois Laborers District Council. Programs are expected to commence shortly with the Great Plains Laborers District Council, and with several of the smaller sized trades in early 2008. The Iron Workers will now be drug tested as part of the new IMPACT program. By this time next year, substance abuse testing should be the norm on local job sites.

A considerable amount of time and energy was spent meeting with the various unions to gain their trust and commitment in order to establish these programs. Now it is up to us - the contractor community - to show our commitment to these programs. Contributions for the programs are considered part of the collective bargaining agreement. So far we have seen no resistance to making contributions. However, there does appear to be some misunderstanding of the process on the contractor-end. Your company should have a staff person designated as a "communicator" - the person who will serve as the intermediary for communication and direction when someone on your payroll is selected for testing. Training sessions for this purpose were offered in 2006, and it is likely that CIB will offer one again this fall. But you need not wait for that - the process is relatively simple and can be handled over the phone with the third party administrator. It is important to note that there are penal-

ties in the agreements for companies that are not fully complying and non-compliance may subject your company to a grievance.

Construction Data Services - The Program Third Party Administrator



Construction Data Services serves as the Third Party Administrator for all of CIB's substance abuse programs with the exception of the Iron Workers. CDS is headquartered in St. Louis, MO but has offices in various locations throughout the country. CDS can help you with questions on procedure and necessary paperwork. They can also assist you with finding the most convenient testing facility for your location. They can be contacted at 1-800-439-1454 or on the web at www.cdsonsite.com.

What's Been Going On In the Local Labor Relations Scene...



IMPACT Seminar

An informational seminar was held at the Decatur Conference Center on June 12, 2007 for CIB member companies in order to provide an overview of the newly enacted Iron Workers IMPACT program, which became effective in the collective bargaining agreements with Iron Workers #46 (Springfield) and Iron Workers #380 (Champaign). Contributions for the IMPACT program began May 1. More info is available at www.impact-net.org.



McLean County Trades Form New Group

President Meek and Director of Labor Relations Larkin attended a meeting of the newly formed Mechanical and Allied Crafts Council of McLean and Livingston Counties on May 21. While this is currently a Bloomington area group, the union representatives indicated this is a national directive and that we can expect this to occur in all areas in the next few years. The participating unions include the Plumbers, Electricians, Sheet Metal Workers, Insulators, Iron Workers and Elevator Constructors.

CIB 2007 Collective Bargaining Wrap Up

CIB has settled all collective bargaining agreements that expired on April 30, 2007. A summary of economic increases follows:

Cement Masons Local 143 (Champaign) - \$1.55/1.60/1.65

Cement Masons Local 539 (Springfield) - \$1.65/1.70/1.75

Iron Workers Local 46 (Springfield) - \$1.94/1.95/1.95

Iron Workers Local 380 (Champaign) - \$1.90/1.90/1.90

Painters District Council 58 - \$1.55/1.70/1.75/1.80

Tile Setters Local 8 – 1.45/1.50/1.55

It was a fairly tough year at the bargaining table. Both Iron Workers locals settled higher than anticipated. Iron Workers 46 and Painters District Council 58 required the assistance of a Federal mediator before being settled. With the exception of the Painters, all contracts are three year agreements. A special thanks go to those members who served on bargaining committees -

Bob Aldridge (Felmley Dickerson Company)

Mike Blindauer (BRH Builders and Constructors)

Ken Carter (Carter Construction Services)

Mike DeSignore (The Petry-Kuhne Company)

Don Evans (Evans Construction Company)

Mike Hynds (English Brothers Company)

John Goetz (R.D. Lawrence Construction Company)

Mike Landgrebe (Landgrebe Interior Construction)

Mike O'Shea (Harold O'Shea Builders)

Greg Petry (Central Illinois Erectors)

National Wage and Benefit Settlements

So how did we do compared to the national average? National AGC, in conjunction with the Construction Labor Resource Council, reported that settlements so far in 2007 have resulted in an average first year increase of \$1.90 or 4.7 percent. This is up from the average of \$1.74 reported for the comparable period a year earlier. Three years continues to be the preferred duration for contract length.

Chicago Operators 150 Settle in Chicago Area

The Operating Engineers Local 150 ratified the tentative agreement with MARBA the day before expiration of their current agreement. The three-year agreement provides economic increases of \$3.70, \$3.85 and \$3.85 respectively, making our downstate settlements seem not so bad after all...

What's Coming Up?

Carpenters General Leadership Conference



The Mid Central Illinois Regional Council of Carpenters has requested that CIB promote contractor attendance at their upcoming General Carpentry Leadership Conference being held in Las Vegas September 4-7, 2007. The regional council has offered to reimburse airfare for any contractor who attends and lodging will be provided at Mandalay Bay. CIB/IAF will pick up any incidental expenses for attendees. If you are interested in attending, please contact Scott Larkin for additional information.

National Alliance for Fair Contracting Annual Conference

The National Alliance for Fair Contracting will hold their Annual Conference October 1-3, 2007 in Chicago. NAFC is an umbrella organization consisting of fair contracting organizations from throughout the country. These organizations monitor public works projects to ensure an even playing field for all contractors. For more information go to www.faircontracting.org. CIB members are encouraged to attend.

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